

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERSHA
TINH MINERALS AND TRADING JOINT STOCK CORPORATION

Based on the Law on Enterprises No. 59/2020/QH14; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises 2020 and its guiding documents;

Based on the Law on Securities No. 54/2019/QH11 dated November 26, 2019, as supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guiding documents;

Based on the Charter on Organization and Operation of Ha Tinh Minerals and Trading Joint Stock Corporation;

Based on Proposal No. 78/TTr-HĐQT dated May 29, 2026 of the Board of Directors of the Corporation regarding the request for approval of the agenda of the 2026 Annual General Meeting of Shareholders of Ha Tinh Minerals and Trading Joint Stock Corporation;

Based on Proposal No. 01/TTr-BKS dated May 29, 2026 of the Supervisory Board of the Corporation regarding the selection of the auditing unit for the 2026 Financial Statements;

Based on Minutes No. 06/BB-ĐHĐCĐ-MTA dated June 19, 2026 of the 2026 Annual General Meeting of Shareholders of Ha Tinh Minerals and Trading Joint Stock Corporation,

RESOLVES:

Article 1. Approve the production and business results for 2025; the production and business plan for 2026 with the following main targets:

1. Production and business results for 2025

a) Parent company:

| No | Indicator | Unit | 2025 Plan | 2025 Actual | Comparison Actual/Plan (%) |
|----|---|-------------|-----------|-------------|----------------------------|
| 1 | Revenue | Billion VND | 400 | 297,1 | 74,3 |
| 2 | Profit after tax | Billion VND | 7 | 13,52 | 193 |
| 3 | State budget contribution (taxes, fees) | Billion VND | 25 | 21,93 | 87,72 |
| 4 | Average income | 1.000 VND | 9.000 | 10.000 | 111,1 |

b) Entire Corporation:

| No | Indicator | Unit | 2025 Plan | 2025 Actual | Comparison Actual/Plan (%) |
|----|---|-------------|-----------|-------------|----------------------------|
| 1 | Revenue | Billion VND | 1.800 | 1.754 | 97,45 |
| 2 | Profit after tax | Billion VND | 50 | 84,28 | 168,56 |
| 3 | State budget contribution (taxes, fees) | Billion VND | 35 | 32,7 | 93,43 |
| 4 | Average income | 1.000 VND | 10.000 | 10.884 | 108,8 |

2. Other targets and contents**a) Investment implementation status in 2025:**

| No | Project name | Plan (Billion VND) | Actual (Billion VND) | Achievement (%) |
|----|--|--------------------|----------------------|-----------------|
| 1 | Procurement, investment, major repair of fixed assets for production, business and other investments | 5 | 2,475 | 49,5 |
| 2 | Vung Ang Logistics Center Construction Investment Project Phase 1 | 50 | 0 | 0 |
| 3 | Repair of Pilot Housing Project for lease to workers and employees in Vung Ang Economic Zone | 15 | 15 | 100 |
| | Tổng cộng | 70 | 17,475 | 24,96 |

Reason for investment performance not reaching the plan: Mainly because the Vung Ang Logistics Center Construction Investment Project Phase 1 has not yet received written approval for its investment policy, so the investment implementation has not been carried out.

b) Implementation status of certain credit and capital mobilization targets in 2025 (Parent company):

- Credit: Debt repayment to Banks: 15.9 billion VND / Plan 15.86 billion VND, reaching 100%. Of which: Principal debt: 14.28 billion VND; Interest debt: 1.62 billion VND.

- Capital mobilization: Medium and long-term loan capital and other mobilized capital: 0 billion VND / Plan 0 billion VND; Short-term loan capital: 15 billion VND / Plan 20 billion VND.

3. Production, business and investment plan for 2026**3.1. Production and business plan for 2026:****a) Parent company:**

| No | Indicator | Unit | 2026 Plan |
|----|-----------------------------|------------------|------------|
| 1 | Total revenue | Billion VND | 330 |
| 2 | Profit after tax | Billion VND | 13 |
| 3 | State budget contribution | Billion VND | 20 |
| 4 | Average income of employees | VND/person/month | 11.000.000 |

b) Entire Corporation:

| No | Indicator | Unit | 2026 Plan |
|----|-----------------------------|------------------|------------|
| 1 | Total revenue | Billion VND | 1.550 |
| 2 | Profit after tax | Billion VND | 61,5 |
| 3 | State budget contribution | Billion VND | 25 |
| 4 | Average income of employees | VND/person/month | 11.000.000 |

3.2. Investment Plan:

The total expected investment value for 2026 is: VND 140 billion, detailed as follows:

| No | Project Name | Investment Amount (billion VND) |
|----|---|---------------------------------|
| 1 | Procurement, investment, major repair of fixed assets for production, business and other investments. | 10 |
| 2 | Vung Ang Logistics Center Construction Investment Project. | 50 |
| 3 | Vung Ang Port Berth No. 5 and 6 Construction Investment Project. | 50 |
| 4 | Pig farming development project in Cam Lac commune. | 30 |
| | Total | 140 |

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4. Financial, Credit, and Capital Mobilization Plan for 2026

4.1. Corporation's Financial Plan:

- Revenue: VND 1.550 billion
- Expenses: VND 1.488,5 billion
- Profit after tax: VND 61.5 billion

4.2. Parent Company:

** Financial Plan*

- Revenue: VND 330 billion
- Expenses: VND 317 billion
- Profit after tax: VND 13 billion

** Credit Plan:*

- Debt repayment to Banks: VND 21,8 billion

Of which: + Principal debt: VND 20,2 billion

+ Interest debt: VND 1,6 billion

- Long-term loan capital mobilization: VND 30 billion

- Short-term loan capital mobilization: VND 30 billion

Article 2. Approve the Report on the performance of the Board of Directors, the Report on the production and business results of the Executive Board in 2025; Implementation of tasks for 2026. *(according to the Report in the documents submitted to the meeting)*

Article 3. Approve the 2025 Activity Report and the implementation of the 2026 Activity Plan of the Supervisory Board. *(according to the Report in the documents submitted to the meeting)*

Article 4. Approve the 2025 Financial Statements of the Corporation prepared and audited by UHY Auditing and Consulting Company Limited with the following main targets:

1. Balance Sheet:

| No | Indicator | Parent Company | | Consolidated Corporation | |
|----|---------------------------------------|--------------------------|-----------|--------------------------|-----------|
| | | Value (VND) | Ratio (%) | Value (VND) | Ratio (%) |
| 1 | Total assets | 1.283.085.184.794 | | 1.805.403.548.250 | |
| - | Current assets | 478.062.418.180 | 37,26 | 786.552.416.124 | 43,57 |
| - | Non-current assets | 805.022.766.614 | 62,74 | 1.018.851.132.126 | 56,43 |
| 2 | Total equity and liabilities | 1.283.085.184.794 | | 1.805.403.548.250 | |
| - | Owner's equity | 134.093.181.216 | 10,44 | 394.337.408.010 | 21,84 |
| - | Owner's equity | 1.148.992.003.578 | 89,56 | 1.411.066.140.240 | 78,16 |
| | Of which: Owner's contributed capital | 1.101.135.914.618 | | 1.101.135.914.618 | |

2. Income Statement:

| No | Indicator | Parent Company (VND) | Consolidated Corporation |
|----|---|----------------------|--------------------------|
| 1 | Net revenue | 239.797.977.727 | 1.418.398.594.055 |
| 2 | Gross profit | (4.875.715.405) | 223.083.270.733 |
| 3 | Gross profit margin / Net revenue ratio | | 15,72% |
| 4 | Financial income | 57.285.042.408 | 24.798.001.049 |
| 5 | Financial expenses | (6.780.634.793) | 32.508.318.422 |

| No | Indicator | Parent Company (VND) | Consolidated Corporation |
|----|-------------------------------------|----------------------|--------------------------|
| - | <i>Of which: Interest expenses</i> | 3.025.613.210 | 24.290.958.142 |
| 6 | Selling expenses | 2.236.139.220 | 35.653.428.951 |
| 7 | General and administrative expenses | 39.329.229.820 | 101.041.577.976 |
| 8 | Operating profit | 17.624.592.756 | 78.677.946.433 |
| 9 | Other profit | (4.103.829.503) | (5.330.609.285) |
| 10 | Total profit before tax | 13.520.763.253 | 73.347.337.148 |
| 11 | Corporate Income Tax (CIT) | 0 | 10.343.089.894 |
| 12 | Deferred income tax expenses | 0 | (4.289.602.609) |
| 13 | Profit after tax | 13.520.763.253 | 67.293.849.863 |
| 14 | Non-controlling interests' profit | | 34.682.435.188 |
| 15 | Parent company's profit | | 32.611.414.675 |

Article 5. Approve the Profit Distribution Plan for 2025

| No | Indicator | Unit | Amount |
|----|---|------|----------------|
| 1 | Total distributable profit | VND | 15.437.485.756 |
| - | Undistributed profit carried forward from previous years | " | 1.916.722.503 |
| - | Profit after CIT of this year (2025) | " | 13.520.763.253 |
| 2 | Appropriation to funds: | " | |
| - | Bonus and welfare fund (maximum 3 months' salary) | " | 3.000.000.000 |
| - | Development and Investment Fund | " | 1.426.126.609 |
| 3 | Remaining undistributed profit = (1)-(2) | " | 11.011.359.147 |
| 4 | Dividend distribution to shareholders (1% of Charter Capital) | | 11.011.359.147 |
| 5 | Remaining profit carried forward to next year = (3)-(4) | | 0 |

Article 6. Approve the Settlement of salary and remuneration payment for the Board of Directors, Supervisory Board, and Secretary in 2025; the Payment Plan for 2026.

1. Settlement for 2025:

Unit: Million VND

| No | Title | No. of people | Plan | Actual | Difference |
|-----------|---|---------------|------------|----------------|-----------------|
| (1) | (2) | (3) | (4) | (5) | (6)=(5)-(4) |
| I | Salary fund | 3 | 996 | 928,8 | (67,2) |
| - | Chairman of the BOD | 1 | 504 | 436,8 | (67,2) |
| - | Head of the Supervisory Board | 1 | 300 | 300 | 0 |
| - | Member of the Supervisory Board | 1 | 192 | 192 | 0 |
| II | Remuneration fund | 6 | 396 | 381,333 | (14,667) |
| - | Part-time members of the BOD | 3 | 288 | 277,333 | (10,667) |
| - | Part-time member of the Supervisory Board | 1 | 36 | 36 | 0 |
| - | Secretary of the BOD | 2 | 72 | 68 | (4) |

Payment of salary and remuneration to the BOD and Supervisory Board of the Corporation: Authorize the General Director of the Corporation to process the payment.

2. Plan for 2026:

Unit: Million VND

| No | Title | No. of people | Monthly salary and remuneration fund level | Total amount (annual) |
|----------|--------------------------------------|---------------|--|-----------------------|
| 1 | Salary fund (Full-time) | | | 1.224 |
| - | Chairman of the Board of Directors | 1 | 56 | 672 |
| - | Head of the Supervisory Board | 1 | 29 | 348 |
| - | Member of the Supervisory Board | 1 | 17 | 204 |
| 2 | Remuneration fund (Part-time) | | | 264 |
| - | Members of the Board of Directors | 2 | 8 | 192 |
| - | Member of the Supervisory Board | 1 | 3 | 36 |
| - | Corporation Secretary | 1 | 3 | 36 |
| | Total | 7 | | 1.488 |

The salary of the Chairman of the Board of Directors, the Supervisory Board, and the remuneration of the members of the Board of Directors are based on the actual situation and approved by the Annual General Meeting of Shareholders.

Article 7. Selection of the auditing unit for the 2026 financial statements

The Annual General Meeting of Shareholders authorizes the Board of Directors and the Supervisory Board of the Corporation, after receiving the proposal

from the General Director of the Corporation, to select 01 out of the following 03 Auditing Companies to audit the financial statements of the Corporation:

1. UHY Auditing and Consulting Company Limited (UHY);
2. AASC Auditing Firm Company Limited (AASC);
3. Vietnam Auditing and Valuation Company Limited (AVA).

Article 8. Implementation provisions

This Resolution was unanimously agreed upon and approved in its entirety by the 2026 Annual General Meeting of Shareholders of the Corporation with a voting rate of 100 % of the total attending/authorized shares with voting rights at the meeting. The Resolution shall take effect from the date of its approval. Members of the Board of Directors, the Supervisory Board, the Executive Board, and all shareholders of Ha Tinh Minerals and Trading Joint Stock Corporation are responsible for executing this Resolution and organizing its implementation within their authority and operational functions in accordance with the Charter of the Corporation and current provisions of law./.

Recipients:

- As in Article 8;
- State Securities Commission (SSC); (Report)
- Hanoi Stock Exchange (HNX); (Report)
- Website: mitraco.com.vn;
- Archived: Corporate Archives, Cor Secretary.



**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Le Viet Thao

MINUTES

**Of the Annual General Meeting of Shareholders of Ha Tinh Minerals and Trading
Joint Stock Corporation in 2026**

I. ENTERPRISE INFORMATION

Enterprise name: Ha Tinh Minerals and Trading Joint Stock Corporation
Enterprise Registration Certificate: ERC No.: 3000310977; 5th amendment dated November 19, 2025; Issued by: Ha Tinh Provincial Department of Finance.
Headquarters: No. 2 Vu Quang, Thanh Sen Ward, Ha Tinh Province
Telephone: 02393.855603 Fax: 02393.855606

At 08:00 on June 19, 2026, at the Office of Ha Tinh Minerals and Trading Joint Stock Corporation, No. 2 Vu Quang, Thanh Sen Ward, Ha Tinh Province; Ha Tinh Minerals and Trading Joint Stock Corporation (the "Corporation") organized the 2026 Annual General Meeting of Shareholders (the "AGM Meeting"). The meeting includes the following contents:

II. PROCEDURES - OPENING

1. Invited guests attending the general meeting:

Mr. Dao Quang Hung; Head of Division of Labor and Employment - Department of Home Affairs.

2. Participants attending the General Meeting

Members of the Board of Directors, Supervisory Board, Board of General Directors, Heads and Deputy Heads of departments, Directors of certain member units, along with valued shareholders and shareholder representatives of the Corporation.

3. Legality and Validity of the General Meeting

Mr. Phung Van Tan – Head of the Supervisory Board of the Corporation, Head of the Shareholders' Eligibility Verification Committee presented the Shareholders' Eligibility Verification Minutes as follows:

Shareholders invited to attend the general meeting include all shareholders up to the closing date of the shareholder list on May 12, 2026, by the Vietnam Securities Depository and Clearing Corporation (VSDC), totaling 597 shareholders; owning 110,113,591 shares.

As of 8:00 on June 19, 2026, the number of shareholders attending the meeting directly and by authorization: 28 shareholders. Of which: Direct attendance: 27 shareholders; Authorized attendance: 01 shareholders. Representing the ownership of: **107.278.441** shares, equal to 97.43% of the total shares of the Corporation.

Based on the Law on Enterprises and the Charter of the Corporation, the attendance composition and the number of owned and represented shares as stated above are valid and sufficient to conduct the general meeting.

4. Approval of the agenda and Regulations on organizing the general meeting. Introduction of the Presidium and meeting secretary

Mr. Dao Anh Dung; Member of the Supervisory Board of the Corporation, on behalf of the Organizing Committee, presented the Agenda and Regulations of the general meeting.

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

*** Introduction of the Presidium of the General Meeting:**

- (1) Mr. Le Viet Thao - Chairman of the BOD
- (2) Mr. Nguyen Anh Thang - Member of the BOD; General Director
- (3) Mr. Vo Van Luu – Member of the BOD; Deputy General Director

*** Secretariat:**

- (1) Mr. Dao Anh Dung - Member of the SB, Corporate Secretary
- (2) Mrs. Tran Thi Thanh Van – Officer of the Personnel, Labor and Salary Department

((The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting))

5. Opening of the General Meeting

On behalf of the Presidium; Mr. Le Viet Thao; Chairman of the Board of Directors delivered the opening speech and introduced the delegates.

III. REPORTS OF THE BOARD OF DIRECTORS AND REPORT OF THE SUPERVISORY BOARD SUBMITTED TO THE GENERAL MEETING

1. Mr. Vo Van Luu; Member of the BOD, Deputy General Director, on behalf of the chairperson of the general meeting, presented the draft Report on the status and results of operations of the Board of Directors, and the Results of production and business activities in 2025 of the Executive Board; Implementation of tasks for 2026.

2. Mr. Phung Van Tan; Head of the Supervisory Board:

- Presented the Activity Report of the Supervisory Board in 2025 and the activity plan for 2026.

- Read Proposal No. 01/TTr-BKS dated May 29, 2026, of the Supervisory Board regarding the selection of the auditing unit for the 2026 Financial Statements.

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

IV. GENERAL MEETING DISCUSSION

Opinions of shareholders: Shareholder's opinion: Shareholder Ngo Duc Ly (ID 374): Although under the conditions of mineral exploitation, business operations face increasing difficulties, especially land clearance work, degradation of machinery and

equipment causing frequent breakdowns, rising costs... the Executive Board and the BOD have united efforts, focused leadership, and drastically directed units to ensure stable production and business, with revenue and profits exceeding the set targets, ensuring and increasing income for employees.

On behalf of the shareholders, congratulations on the results achieved by the Corporation in 2025.

V. READING THE PROPOSAL ON THE CONTENTS SUBMITTED TO THE GENERAL MEETING

Mr. Vo Van Luu; Member of the BOD, Deputy General Director read Proposal No. 78/TTr-HĐQT dated May 29, 2026, of the Board of Directors submitted to the general meeting to approve the contents proposed by the BOD to the general meeting for approval as follows:

- Report on the performance results of the Board of Directors, Report on the production and business results of the Executive Board in 2025, and implementation of directions and tasks for 2026;
- Report of the Supervisory Board in 2025 and activity plan for 2026;
- Examination of the audited 2025 Financial Statements and the 2025 Profit Distribution Plan;
- Production and business plan for 2026;
- Settlement of salary and remuneration payments for the BOD, SB, and Corporate Secretary in 2025 and the Plan for 2026;

(The content of the Proposal was sent to shareholders in the documents for the 2026 Annual General Meeting of Shareholders).

VI. VOTING TO APPROVE REPORTS AND PROPOSALS

1. Report on the status and results of operations of the Board of Directors, and the Results of production and business activities in 2025 of the Executive Board; Implementation of tasks for 2026. (Details are in the Report of the BOD submitted to the general meeting).

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

2. Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026. (Details are in the Report of the Supervisory Board submitted to the general meeting).

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

3. Results of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders of the Corporation

3.1. Production and business results for 2025

a) Parent company:

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| No | Indicator | Unit | 2025 Plan | 2025 Actual | Comparison Actual/Plan (%) |
|----|---|-------------|-----------|-------------|----------------------------|
| 1 | Revenue | Billion VND | 400 | 297,1 | 74,3 |
| 2 | Profit after tax | Billion VND | 7 | 13,52 | 193 |
| 3 | State budget contribution (taxes, fees) | Billion VND | 25 | 21,93 | 87,72 |
| 4 | Average income | 1.000 VND | 9.000 | 10.000 | 111,1 |

b) Entire Corporation:

| No | Indicator | Unit | 2025 Plan | 2025 Actual | Comparison Actual/Plan (%) |
|----|---|-------------|-----------|-------------|----------------------------|
| 1 | Revenue | Billion VND | 1.800 | 1.754 | 97,45 |
| 2 | Profit after tax | Billion VND | 50 | 84,28 | 168,56 |
| 3 | State budget contribution (taxes, fees) | Billion VND | 35 | 32,7 | 93,43 |
| 4 | Average income | 1.000 VND | 10.000 | 10.884 | 108,8 |

2. Other targets and contents

a) Investment implementation status in 2025:

| No | Project name | Plan (Billion VND) | Actual (Billion VND) | Achievement (%) |
|----|--|--------------------|----------------------|-----------------|
| 1 | Procurement, investment, major repair of fixed assets for production, business and other investments | 5 | 2,475 | 49,5 |
| 2 | Vung Ang Logistics Center Construction Investment Project Phase 1 | 50 | 0 | 0 |
| 3 | Repair of Pilot Housing Project for lease to workers and employees in Vung Ang Economic Zone | 15 | 15 | 100 |
| | Tổng cộng | 70 | 17,475 | 24,96 |

Reason for investment performance not reaching the plan: Mainly because the Vung Ang Logistics Center Construction Investment Project Phase 1 has not yet received written approval for its investment policy, so the investment implementation has not been carried out.

b) Implementation status of certain credit and capital mobilization targets in 2025 (Parent company):

- Credit: Debt repayment to Banks: 15.9 billion VND / Plan 15.86 billion VND, reaching 100%. Of which: Principal debt: 14.28 billion VND; Interest debt: 1.62 billion VND.

- Capital mobilization: Medium and long-term loan capital and other mobilized capital: 0 billion VND / Plan 0 billion VND; Short-term loan capital: 15 billion VND / Plan 20 billion VND.

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

4. Production, business and investment plan for 2026

4.1. Production and business plan for 2026:

a) Parent company:

| No | Indicator | Unit | 2026 Plan |
|----|-----------------------------|------------------|------------|
| 1 | Total revenue | Billion VND | 330 |
| 2 | Profit after tax | Billion VND | 13 |
| 3 | State budget contribution | Billion VND | 20 |
| 4 | Average income of employees | VND/person/month | 11.000.000 |

b) Entire Corporation:

| No | Indicator | Unit | 2026 Plan |
|----|-----------------------------|------------------|------------|
| 1 | Total revenue | Billion VND | 1.550 |
| 2 | Profit after tax | Billion VND | 61,5 |
| 3 | State budget contribution | Billion VND | 25 |
| 4 | Average income of employees | VND/person/month | 11.000.000 |

4.2. Investment Plan:

The total expected investment value for 2026 is: VND 140 billion, detailed as follows:

| No | Project Name | Investment Amount (billion VND) |
|----|---|---------------------------------|
| 1 | Procurement, investment, major repair of fixed assets for production, business and other investments. | 10 |
| 2 | Vung Ang Logistics Center Construction Investment Project. | 50 |
| 3 | Vung Ang Port Berth No. 5 and 6 Construction Investment Project. | 50 |
| 4 | Pig farming development project in Cam Lac commune. | 30 |
| | Total | 140 |

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

5. Financial, Credit, and Capital Mobilization Plan for 2026

5.1. Corporation's Financial Plan:

- Revenue: VND 1.550 billion
- Expenses: VND 1.488,5 billion
- Profit after tax: VND 61.5 billion

5.2. Parent Company:

* Financial Plan

- Revenue: VND 330 billion
- Expenses: VND 317 billion
- Profit after tax: VND 13 billion

* Credit Plan:

- Debt repayment to Banks: VND 21,8 billion
- Of which: + Principal debt: VND 20,2 billion
+ Interest debt: VND 1,6 billion
- Long-term loan capital mobilization: VND 30 billion
- Short-term loan capital mobilization: VND 30 billion

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

6. Audited 2025 Financial Statements

The 2025 Financial Statements of the Corporation prepared and audited by UHY Auditing and Consulting Company Limited with the following main targets:

6.1. Balance Sheet:

| No | Indicator | Parent Company | | Consolidated Corporation | |
|----|---------------------------------------|--------------------------|-----------|--------------------------|-----------|
| | | Value (VND) | Ratio (%) | Value (VND) | Ratio (%) |
| 1 | Total assets | 1.283.085.184.794 | | 1.805.403.548.250 | |
| - | Current assets | 478.062.418.180 | 37,26 | 786.552.416.124 | 43,57 |
| - | Non-current assets | 805.022.766.614 | 62,74 | 1.018.851.132.126 | 56,43 |
| 2 | Total equity and liabilities | 1.283.085.184.794 | | 1.805.403.548.250 | |
| - | Owner's equity | 134.093.181.216 | 10,44 | 394.337.408.010 | 21,84 |
| - | Owner's equity | 1.148.992.003.578 | 89,56 | 1.411.066.140.240 | 78,16 |
| | Of which: Owner's contributed capital | 1.101.135.914.618 | | 1.101.135.914.618 | |

6.2. Income Statement:

| No | Indicator | Parent Company (VND) | Consolidated Corporation |
|----|-------------|----------------------|--------------------------|
| 1 | Net revenue | 239.797.977.727 | 1.418.398.594.055 |

| No | Indicator | Parent Company (VND) | Consolidated Corporation |
|----|---|----------------------|--------------------------|
| 2 | Gross profit | (4.875.715.405) | 223.083.270.733 |
| 3 | Gross profit margin / Net revenue ratio | | 15,72% |
| 4 | Financial income | 57.285.042.408 | 24.798.001.049 |
| 5 | Financial expenses | (6.780.634.793) | 32.508.318.422 |
| - | <i>Of which: Interest expenses</i> | 3.025.613.210 | 24.290.958.142 |
| 6 | Selling expenses | 2.236.139.220 | 35.653.428.951 |
| 7 | General and administrative expenses | 39.329.229.820 | 101.041.577.976 |
| 8 | Operating profit | 17.624.592.756 | 78.677.946.433 |
| 9 | Other profit | (4.103.829.503) | (5.330.609.285) |
| 10 | Total profit before tax | 13.520.763.253 | 73.347.337.148 |
| 11 | Corporate Income Tax (CIT) | 0 | 10.343.089.894 |
| 12 | Deferred income tax expenses | 0 | (4.289.602.609) |
| 13 | Profit after tax | 13.520.763.253 | 67.293.849.863 |
| 14 | Non-controlling interests' profit | | 34.682.435.188 |
| 15 | Parent company's profit | | 32.611.414.675 |

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

7. Profit Distribution Plan for 2025

| No | Indicator | Unit | Amount |
|----|---|------|----------------|
| 1 | Total distributable profit | VND | 15.437.485.756 |
| - | Undistributed profit carried forward from previous years | " | 1.916.722.503 |
| - | Profit after CIT of this year (2025) | " | 13.520.763.253 |
| 2 | Appropriation to funds: | " | |
| - | Bonus and welfare fund (maximum 3 months' salary) | " | 3.000.000.000 |
| - | Development and Investment Fund | " | 1.426.126.609 |
| 3 | Remaining undistributed profit = (1)-(2) | " | 11.011.359.147 |
| 4 | Dividend distribution to shareholders (1% of Charter Capital) | | 11.011.359.147 |
| 5 | Remaining profit carried forward to next year = (3)-(4) | | 0 |

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

8. Settlement of salary and remuneration payment for the Board of Directors, Supervisory Board, and Corporate Secretary in 2025; Payment Plan for 2026

8.1. Settlement for 2025:

Unit: Million VND

| No | Title | No. of people | Plan | Actual | Difference |
|-----------|---|---------------|------------|----------------|-----------------|
| (1) | (2) | (3) | (4) | (5) | (6)=(5)-(4) |
| I | Salary fund | 3 | 996 | 928,8 | (67,2) |
| - | Chairman of the BOD | 1 | 504 | 436,8 | (67,2) |
| - | Head of the Supervisory Board | 1 | 300 | 300 | 0 |
| - | Member of the Supervisory Board | 1 | 192 | 192 | 0 |
| II | Remuneration fund | 6 | 396 | 381,333 | (14,667) |
| - | Part-time members of the BOD | 3 | 288 | 277,333 | (10,667) |
| - | Part-time member of the Supervisory Board | 1 | 36 | 36 | 0 |
| - | Secretary of the BOD | 2 | 72 | 68 | (4) |

Payment of salary and remuneration to the BOD and Supervisory Board of the Corporation: Authorize the General Director of the Corporation to process the payment.

2. Plan for 2026:

Unit: Million VND

| No | Title | No. of people | Monthly salary and remuneration fund level | Total amount (annual) |
|----------|--------------------------------------|---------------|--|-----------------------|
| 1 | Salary fund (Full-time) | | | 1.224 |
| - | Chairman of the Board of Directors | 1 | 56 | 672 |
| - | Head of the Supervisory Board | 1 | 29 | 348 |
| - | Member of the Supervisory Board | 1 | 17 | 204 |
| 2 | Remuneration fund (Part-time) | | | 264 |
| - | Members of the Board of Directors | 2 | 8 | 192 |
| - | Member of the Supervisory Board | 1 | 3 | 36 |
| - | Corporation Secretary | 1 | 3 | 36 |
| | Total | 7 | | 1.488 |

The salary of the Chairman of the Board of Directors, the Supervisory Board, and the remuneration of the members of the Board of Directors are based on the actual situation and approved by the Annual General Meeting of Shareholders.

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

9. Selection of the auditing unit for the 2026 financial statements

The Annual General Meeting of Shareholders authorizes the Board of Directors and the Supervisory Board of the Corporation, after receiving the proposal from the General Director of the Corporation, to select 01 out of the following 03 Auditing Companies to audit the financial statements of the Corporation:

- (1). UHY Auditing and Consulting Company Limited (UHY);
- (2). AASC Auditing Firm Company Limited (AASC);
- (3). Vietnam Auditing and Valuation Company Limited (AVA).

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

IX. APPROVAL OF THE DRAFT RESOLUTION AND CLOSING OF THE GENERAL MEETING

1. Mr. Dao Anh Dung, on behalf of the Secretariat, presented the draft Resolution of the general meeting.


2. Mr. Nguyen Anh Thang; Member of the BOD, Deputy General Director, on behalf of the Presidium, conducted the voting to pass the Resolution of the General Meeting, with results as follows:

(The approval voting rate is: 107.278.441 shares, equal to 100% of the total attending/authorized shares with voting rights at the general meeting)

3. Mr. Le Viet Thao; Chairman of the BOD, Chairperson of the meeting, on behalf of the Presidium, delivered the closing speech of the general meeting.

The minutes were prepared at 10:45 on June 19, 2026, and signed by the Chairperson and the Secretary of the general meeting.

**ON BEHALF OF THE SECRETARIAT
MEETING SECRETARY**



Dao Anh Dung

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
MEETING CHAIRMAN**



Le Viet Thao

Recipients:

- Mitraco Shareholders;
- State Securities Commission (SSC), Hanoi Stock Exchange (HNX) (for reporting);
- BOD, Supervisory Board, Board of General Directors;
- Departments, Boards, Member units;
- Website: mitraco.com.vn;
- Archived: Corporate Archives, Corporate Secretary.